

## 2024 STRATEGIC PLANNING PROCESS & TIMELINE

Blue Mountain Community College is in the process of developing its Strategic Plan for 2025-2028. The Strategic Plan will carry out the institution’s mission, vision, and values and will provide guidance for the College’s operational decisions, both long-term and day-to-day, in compliance with mandates and regulations of government and accrediting bodies. *The visual below outlines the numerous reasons for strategic planning.*

Planning work began in 2023 with “listening session” tours in the College’s eastern Oregon service area. Beginning January 2024, five core “pillars” have been identified and committee groups are building out strategic initiatives and relooking at BMCC’s mission and values.

Progress about BMCC’s strategic planning process and initiatives will be periodically updated on BMCC’s website. For a general timeline of the planning process, see page 2 of this document.

## Why Strategic Planning?



# 2025-2028 STRATEGIC PLAN TIMELINE

JANUARY 2024



*Strategic Planning process kicks off with third-party facilitator; Steering Committee and Pillar teams meet; structure, expectations and implementation process established; groups begin identifying short term and long-term opportunities for College; participate in mission/vision exercise*

FEBRUARY 2024



*Structure and teams shared out with campus community and on website; steering committee meets monthly; Pillar work groups meet and build core initiatives; New mission and values proposed*

MARCH – MAY 2024



*Steering committee and Pillar groups continue to meet and map out agreed-upon priority initiatives, key indicators, and required tasks/resources; mission/values refined; share progress with campus and community at various stages*

JUNE – JULY 2024



*Draft strategic plan (early June); share out with campus and surrounding communities for input and feedback*

AUGUST – SEPTEMBER 2024



*Strategic plan further refined; share with campus, Board of Education, and communities; final plan presented in late September; develop communication timeline*

OCTOBER



*Begin moving into implementation phase and create Annual Action Plan to keep multi-projects in forefront*

NOVEMBER 2024 - ONGOING



*Strategic plan work continues to be reviewed, refined; committees continue to meet on ongoing basis; plan and key performance indicators shared out to campus and communities*

