



## Blue Mountain Community College *Administrative Procedure*

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**Procedure Title:** Blood Borne Pathogens/Infection Control  
**Procedure Number:** 03-2006-0017  
**Board Policy Reference:** IV.B. Human Resources Direction  
**NWCCU Standard:**

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**Accountable Administrator:** Chief Human Resources Officer  
**Position responsible for updating:** Chief Human Resources Officer  
**Original Date:** October 9, 2006  
**Date Approved by Cabinet:** 11-07-06  
**Authorizing Signature:** *Signed original on file*  
**Dated:** 11-27-06  
**Date Posted on Web:** 07-15-09  
**Revised:** 07-09  
**Reviewed:** 07-13

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### **Guidelines:**

The College recognizes that staff/students incur some risk of infection and illness each time they are exposed to blood or other potentially infectious materials. While the risk to staff/students of exposure to bodily fluids due to casual contact with individuals in the College environment is very low, the College regards any such risk as serious.

Consequently, the President directs adherence to standard precautions. Standard precautions require that staff and students approach infection control as if all direct contact with human blood and body fluids is known to be infectious for HIV, HBV, and/or other blood borne pathogens\*.

In order to reduce the risk to staff/students by minimizing or eliminating exposure incidents to blood borne pathogens, the President directs all College employees to ensure proper procedures and processes, consistent with OSHA and public health standards, are conveyed to staff, faculty and students through regular trainings. Personal protective equipment appropriate to the required task shall be provided by the district at multiple points throughout the college facilities. A post-exposure evaluation and follow up shall be made available to any employee sustaining an occupational exposure.

The Director of Human Resources or their designee will be responsible for ensuring annual training in the proper procedures, working cooperatively with the Safety Committee to ensure the proper stocking of supplies at key points, and reviewing any exposures after an incident for proper compliance and improvement.

\*Blood borne pathogens – pathogenic microorganisms that are present in human blood and can cause disease in humans. These include, but are not limited to Hepatitis B virus (HBV) and human immunodeficiency virus (HIV)

### Legal Reference:

ORAR 437, Division 2, Subdivision Z (Toxic & Hazardous Substances)