

**Procedure Title:** Professional Organization Membership  
**Procedure Number:** 03-2005-0010  
**Board Policy Reference:** IV.B. Human Resources Direction  
**NWCCU Standard:**

---

**Accountable Administrator:** President  
**Position responsible for updating:** Chief Human Resources Officer  
**Original Date:** 12-16-05  
**Date Approved by Cabinet:** 12-16-05  
**Authorizing Signature:** *Signed original on file*  
**Dated:**  
**Date Posted on Web:** 07-15-09  
**Revised:** 07-09  
**Reviewed:** 07-13

---

**Purpose/Principle/Definitions:**

Dues for individual memberships in national, state, and local professional organizations shall be the financial responsibility of the individual employee. The College may pay the membership dues in specific instances where the membership is requested by the College.

As determined or delegated by the President, the College may pay institutional membership in selective organizations.

**Legal References:**

ORS 341.290(2)